



Job Announcement  
January 2024

Position: Elementary Classroom Teacher, 4th grade

Application Window: Apply by May 10, 2024 or until position is filled

**Qualifications:** Salmonberry School is seeking a caring, fun, mature teacher with experience teaching primary grades. A qualified applicant would hold a BA or higher and have at least 3 years experience as a lead teacher with children under age 12 in a school or similar environment. Particular expertise in teaching literacy is valued. The candidate should have some knowledge and/or experience in progressive or holistic education. Excellent communication skills are essential as are strong organizational skills and an ability to coalesce a classroom community of students and parents. The ideal candidate should also model a willingness to learn and an excitement to grow as a member of the highly collaborative faculty team.

**Duties:** This is a lead teaching position. Duties include all aspects of curriculum development and implementation, assessment, communication, classroom design and classroom management for 10-15 students ages 8 to 10 years old. In future years, this position may include 3<sup>rd</sup>-5<sup>th</sup> graders. The teacher must engage all learners in a wide span of skill levels and learning styles and incorporate all aspects of a holistic approach to learning. They must embody an ethic of care in all aspects of the work. A full or part-time teaching assistant will be provided depending on enrollment and classroom needs.

**Approach to Teaching:** The candidate should be excited to develop a program that emphasizes:

- excellent and balanced academics and an ability to integrate purchased curriculum and self-generated activities
- differentiated instruction, tailoring experiences to a range of interests and learning styles
- student choice, cultivating autonomy and self-direction in students
- cooperative and collaborative learning
- experiential and hands-on learning including field trips
- integrated arts
- focus on SEL as an integral component to the program
- mindfulness and centering curriculum

**Dates:** Position begins on or about August 25, 2024 and will follow Salmonberry's academic calendar. The position may be renewed on a yearly basis. The expected commitment is a minimum of three years.

**Hours:** This is a salaried position. Student contact hours are 8:45-3:05 M-F. Expected work week is 35-40 hrs. This includes required staff meetings once/wk as well as special events, festivals and field trips.

**Compensation:** This is a full-time position for a traditional academic calendar year. Salary is \$45,000 - \$65,000, depending on experience, and includes 10 paid leave days. Additional summer work is also available outside of this contracted position. Teachers receive full medical benefits including 100% premium payments on a silver level health plan.

**How to Apply:** Please familiarize yourself with the information on the [Salmonberry School website](#). Send resume and letter of interest to Paul Freedman at [head@salmonberryschool.org](mailto:head@salmonberryschool.org). We will reply within 72 hours.

**Statement of non-discrimination:** *Salmonberry School is an equal opportunity employer and does not discriminate in its hiring practices on the basis of race, color, national or ethnic origin, ancestry, age, religion or religious creed, disability or handicap, sex or gender, gender identity and/or expression, sexual orientation, military or veteran status, or any other characteristic protected under applicable federal, state or local law.*